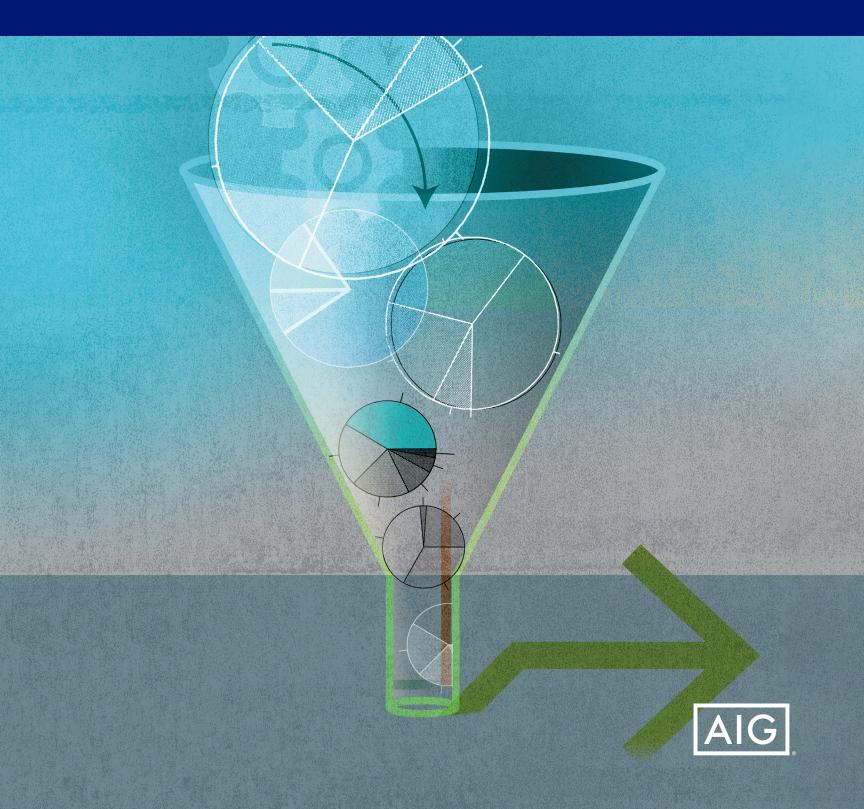
Your money in retirement

# Income Savvy®

# Turning assets into income



You've worked hard to build up your retirement assets. And now, with retirement in sight, it's time to shift the focus from saving for retirement to generating income.

# Income Savvy®

is designed to help you make informed decisions about your retirement income and help create a personalized income strategy that's right for you.

# Income Savvy®

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Guarantees are backed by the claims-paying ability of the issuing insurance company.

This material is intended only for educational purposes to help you, with the guidance of your financial professional, make informed decisions. We do not provide investment advice or recommendations.

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## What challenges do I need to be prepared for?

When it comes to generating income from your savings and investments, there are a number of new challenges and pitfalls you may encounter. If you're not prepared for them, these challenges have the potential to derail your long-term retirement income strategy.



One way to help protect against a number of these challenges and pitfalls is to ensure that more of your income is protected.

- <sup>2</sup> A "safe" withdrawal rate is a rate that provides sustainable income during your retirement without completely depleting your
- investment portfolio. <sup>3</sup> Source: Wilshire Compass, 2020.

<sup>&</sup>lt;sup>1</sup> Source: Society of Actuaries 2012 Individual Annuitant Mortality Tables. Assumes a couple, both age 65.



### Protection against the unexpected

When it comes to your financial affairs, you more than likely protect what's important to you with insurance.

Asset	Value	Insu Yes	red? N∘	
Home	\$	103		Odds of major fire damage over the next 30 years: less than 1% <sup>4</sup>
Life	\$			Probability of a 60-year-old male dying within 5 years: less than 4% <sup>4</sup>
Auto	\$			There was only 1 crash for every 42 registered vehicles in the U.S. in recent years. <sup>4</sup>
401(k), IRA, other retirement investments	\$			Historically, the stock market has experienced a decline of 20% or more approximately once every 3 to 4 years <sup>4</sup>

Would you like your financial professional to help you understand how principal protection or income protection can be utilized when designing a retirement income strategy? Yes No

<sup>4</sup> Sources (in order of boxes above): True Odds: How Risk Affects Your Everyday Life; 2012 Individual Annuitant Mortality Tables; U.S. Department of Transportation 2018 (data as of 2015); Ned Davis Research, Inc. based on Dow Jones Industrial Average, daily closes, 1/2/1900-12/31/2019.

Annuities are long-term financial products designed for retirement purposes. In the Accumulation phase, they can help you build assets on a tax-deferred basis. In the Income phase, they can provide you with guaranteed income through standard or optional features. Contract and optional benefit guarantees are backed by the claims-paying ability of the issuing insurer. Early withdrawals may be subject to withdrawal charges. Partial withdrawals may reduce benefits available under the contract, as well as the amount available upon a full surrender. Withdrawals of taxable amounts are subject to ordinary income tax and, if taken prior to age 59½, an additional 10% federal tax may apply. Income protection features may be standard or optional. Additional fees, withdrawal parameters and other limitations apply. Investment requirements also apply with variable annuities. Keep in mind, for retirement plans and accounts (such as IRAs and 401(k)s), an annuity provides no additional tax-deferred benefit beyond that provided by the retirement plan or account itself.

If you're like many individuals nearing retirement, you may be wondering how to turn a portion of your existing savings and investments, including IRA and 401(k) accounts, into the income you're going to need. While there are a number of different strategies from which to choose, one approach you may want to ask your financial professional about is the Income Floor approach.

### The Income Floor approach

The Income Floor approach may help provide you with a solid foundation for addressing your retirement needs. With this strategy, a minimum level of income is established to cover essential lifestyle expenses. This minimum level of income is referred to as your Income Floor. The Income Floor may be funded with income from guaranteed sources, such as Social Security, pensions and annuities, or low-risk investments such as bonds or Certificates of Deposit (CDs).

Discretionary lifestyle expenses and legacy plans, which may be more flexible in nature, may be funded with income from non-guaranteed sources, such as a broad portfolio of investments—or income from guaranteed or low-risk sources, depending on your retirement needs and goals.

### **Key Benefits**

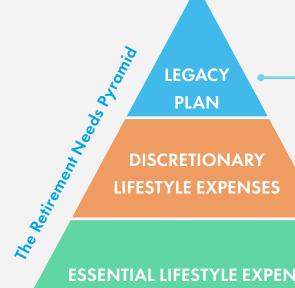
The Income Floor approach helps ensure:

- Essential lifestyle expenses are covered with guaranteed income throughout retirement
- Discretionary lifestyle expenses may be covered by a combination of guaranteed and non-guaranteed income, based on your personal preference and comfort level

If you have more of your income coming from guaranteed sources, such as Social Security, a pension or an annuity, it can help reduce the likelihood of running out of money in retirement.



### An overview of the Income Floor approach



DISCRETIONARY LIFESTYLE EXPENSES Helps address potential tax burdens and provides for the financial security of your loved ones, along with donations to charities.

Expenses over which you may have more choice as to whether or not to fund, such as travel, hobbies and dining out.

#### Generally funded with investments or insurance-

may involve the use of life insurance, trusts and/or other wealth transfer strategies

May be funded with non-guaranteed sources, such as investments—or with income from guaranteed sources

ESSENTIAL LIFESTYLE EXPENSES

Needs of daily living and maintaining the lifestyle you desire, such as the cost of your home, food, clothing, transportation, and healthcare-related expenses

#### Funded with income from guaranteed sources

such as Social Security, pensions and annuities or low-risk investments such as bonds or CDs

With the help of your financial professional, the first step in becoming Income Savvy is to consider your retirement income needs.

### Assess your income needs

Determine how much money you're going to need each year—this is your **"Income Number."** It's the sum of your Essential Lifestyle Expenses plus your Discretionary Lifestyle Expenses.

Begin by calculating your current expenses and then adjust them based on your desired lifestyle in retirement. If you believe certain discretionary expenses are essential to your retirement lifestyle, you could include them as "Other" Essential Lifestyle Expenses.

Essential Lifestyle Expenses	Annual Cost
Housing mortgage payments, rent, insurance, property tax	\$
<b>Utilities</b> gas, water, electricity, telephone, cable	\$
Food/Groceries/Meals	\$
Transportation car payments, gas, car insurance, maintenance	\$
Personal clothing, haircuts, dry cleaning, toiletries	\$
Healthcare/Medicare Premiums supplemental medical insurance, prescriptions and other out-of-pocket expenses	\$
Life, Disability and Long-Term Care Insurance	\$
Income Taxes federal, state	\$
Other	\$
Annual Essential Lifestyle Expenses	\$

Discretionary Lifestyle Expenses	Annual Cost
Entertainment movies, theater, sporting events and restaurants	\$
Travel & Recreation hotels, airfare and RV/boat expenses	\$
Memberships golf, health club and yoga	\$
Gifts and Donations	\$
Other	\$
Annual Discretionary Lifestyle Expenses	\$

Annual Discustion and Lifestule	
Annual Discretionary Lifestyle \$	
Total Annual Expenses (Essential Lifestyle + Discretionary Lifestyle)\$	

This is your "Income Number"



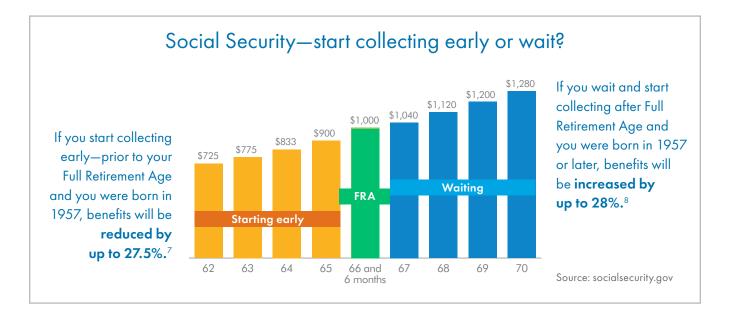
### Identify your guaranteed income sources

You may have multiple sources of income in retirement. Some of your income may be from guaranteed sources, such as Social Security, a pension or an annuity. And some of your income may be from non-guaranteed sources, such as your savings and investments, and other sources, which could include a part-time job or rental income. An Income Savvy plan is built on a foundation of guaranteed income, so we'll begin with those sources.

#### **Social Security**

Today, for those 65 and older, Social Security represents only 33%<sup>5</sup> of annual income. You'll want to be sure you're making the most of the benefits to which you are entitled. Waiting to start your benefits is one strategy for boosting your retirement income. Conversely, starting early can be costly.

This hypothetical example shows how monthly benefits can differ based on the age you start.<sup>6</sup> It assumes a benefit of \$1,000 is available at an assumed Full Retirement Age of 66 and 6 months. Your Full Retirement Age (FRA) may be different. Visit socialsecurity.gov for details.



# To get an estimate of your Social Security benefits, you can use the Retirement Estimator available at www.ssa.gov/benefits/retirement/estimator.html.

- <sup>5</sup> Source: socialsecurity.gov, Fast Facts & Figures About Social Security, 2017. (Data as of 2015.)
- <sup>6</sup> Amounts shown do not reflect any cost-of-living adjustments.

<sup>&</sup>lt;sup>7</sup> Percentage reduction varies depending on your year of birth and Full Retirement Age. The reduction is 5/9 of one percent for each month before your Full Retirement Age, up to 36 months. If the number of months exceeds 36, then the benefit is reduced 5/12 of one percent per month in excess of 36. Source: socialsecurity.gov

<sup>&</sup>lt;sup>8</sup> If you were born in 1943 or later, the delayed retirement credit is 8% each year. Source: socialsecurity.gov.

#### Pensions

If you're fortunate enough to be covered by a defined benefit pension plan, you can contact your current or former employer's Human Resources department to learn more about your pension benefits. Here are some questions you may want to ask:

- At what age are my benefits available?
- What are my payout options?
- Do I have the option for an income stream that lasts for as long as I live, while providing benefits to my surviving spouse if I should die first?
- What are the estimated benefit amounts?

### Determine your annual guaranteed income

Once you have obtained the needed estimates for Social Security and a pension, if applicable, you can determine your annual income from guaranteed sources.

Guaranteed Sources of Retirement Income	Annual Income
Social Security	\$
Pensions	\$
Annuities	\$
Other	\$
Total Annual Guaranteed Income	\$

Today, only 28% of Baby Boomers expect significant income from an employer-provided pension.<sup>9</sup>

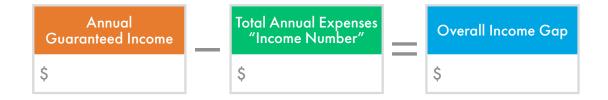


### See if you're facing an income gap

First determine if you have enough guaranteed income to cover your Annual Essential Lifestyle Expenses. This is a priority for many retirees and key to creating an Income Savvy Plan.

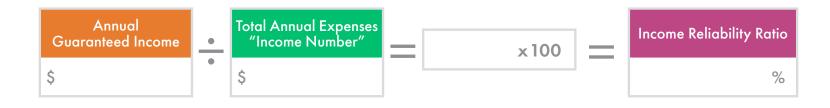


Of course, you may want some or all of your Discretionary Lifestyle Expenses to also be covered with guaranteed income. So next, examine your Total Annual Expenses (that is, your Essential Lifestyle Expenses PLUS your Discretionary Lifestyle Expenses) to see if you're facing an overall income gap.



### Calculate your Income Reliability Ratio

Another factor you may want to consider is your Income Reliability Ratio. This ratio can help you assess where you stand in terms of your retirement income security. If your ratio is low, you may want to consider how challenges such as a market decline or living longer than expected could impact your long-term retirement income strategy.



### **Review your situation**

So far, with the help of your financial professional, you have:

- Assessed your income needs
- Identified your guaranteed income sources
- Determined if you're facing an income gap
- Calculated your Income Reliability Ratio

Now it's time to review your situation and more carefully consider your Income Reliability Ratio. To do this, indicate on the chart below where your ratio currently falls.



**If your Income Reliability Ratio is further to the left,** consider if you are comfortable with your retirement income being funded from your current savings and investments, or other non-guaranteed sources such a part-time job or rental income. This type of income may be less predictable due to market volatility, changes in interest rates or other factors, and may result in lower retirement income security.

**If your Income Reliability Ratio is further to the right,** you have the assurance of knowing that a greater portion of your total annual expenses in retirement will be covered with income that's guaranteed for a higher level of retirement income security.

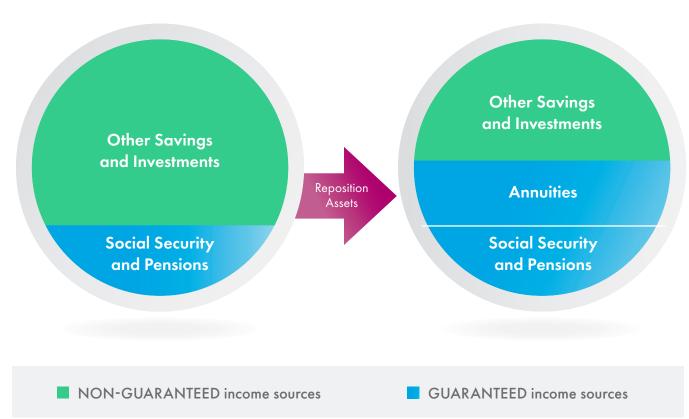
Your financial professional can help you review your situation and help you assess your comfort level with your current ratio.

## How can I generate more guaranteed income?

Income Savvy°

If you're facing an income gap or you want to help improve your Income Reliability Ratio to help enhance your retirement income security, you may want to consider repositioning a portion of your current savings and investments to generate additional guaranteed income.

An annuity can help you enhance your retirement security by providing you with income that's guaranteed to last for as long as you—or you and your spouse—live, depending on your choice of a single life or joint life income option. There are a number of different types of annuities from which to choose. Ask your financial professional for more information.



### Help improve your Income Reliability Ratio

### Annuities can provide you with additional guaranteed lifetime income to help enhance your retirement income security

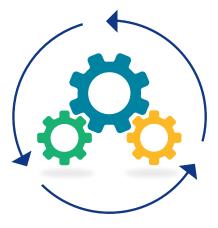
An investment in a variable annuity is subject to risk, including the possible loss of principal. Income annuities, such as immediate annuities and deferred income annuities, permanently convert principal into a guaranteed income stream. Be sure to ask your financial professional for complete details about the annuity you may be considering, including limitations and risks.

### Are there changes I should make?

If you have determined that you want to purchase an annuity to help enhance your retirement income security or address an income gap, you'll want to review your current savings and investments. With the help of your financial professional, you can determine which investment(s) may make sense to reposition based on your overall income strategy. Your financial professional can help you evaluate your current savings and investments in terms of their ability to generate income for your retirement. You'll also want to evaluate if you have an adequate emergency fund to help cover unexpected costs.

As part of the investment review process, you may want to consider your Legacy Plans. Your financial professional can help you reposition a portion of your savings and investments to help address those plans, if leaving a legacy is important to you.

Your Savings and Investments	Current Value	Could You Reposition a Portion?
IRAs Traditional and Roth	\$	🗌 Yes 🔲 No
<b>Employer-Sponsored Retirement Plans</b> 401(k)s, 403(b)s, SEP IRAs	\$	🗆 Yes 🗖 No
<b>Investments</b> (outside of your Retirement Accounts) stocks, bonds, mutual funds, etc.	\$	🗆 Yes 🗖 No
<b>Cash</b> (excluding your emergency fund) CDs, money market, checking, savings accounts	\$	🗆 Yes 🔲 No
Other	\$	🗆 Yes 🗖 No
Total Savings and Investment Portfolio	\$	



### Are you ready to turn assets into income?

Now that you have determined whether or not you're facing an income gap, calculated your Income Reliability Ratio, and identified savings and investments that may be available for repositioning, work with your financial professional to develop an income strategy that's right for you.

# Be Income Savvy

Becoming Income Savvy isn't easy, but your financial professional can play a key role. Remember, the choices you make today about your retirement income strategy may be among the most important financial decisions you make in your life.

Talk to your financial professional today to determine an income strategy that's right for you.

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It is important to note that rollovers can have tax consequences at the time of distribution, including payment of federal income taxes, depending on the type of transfer and/or type of account involved. An additional 10% federal tax may apply if a distribution is taken prior to age 59½. You should consult your financial professional or tax advisor regarding your specific situation. If you are considering a rollover from your company's retirement plan, other options may be available.

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